

Gadsden State Community College
Division of Health Sciences
Nursing Education Programs

Position Description

TITLE: Nursing Instructor/Remediation Specialist

SUMMARY: Administrative coordination, continued development, revision and implementation of remediation program.

QUALIFICATIONS:

- Master's degree in nursing required.
- Minimum of 3 years in nursing education, preferably at the associate degree level.
- Minimum of 5 years' experience in nursing practice.
- Philosophy compatible with associate degree and practical nursing education and the community college mission.
- Documentation of required professional development activities.
- Current unencumbered Alabama licensure as a registered nurse.

DUTIES AND RESPONSIBILITIES:

- Assist in development, implementation, evaluation and revision of remediation program.
- Assist faculty in the assessment and identification of students at risk.
- Construct an individualized remediation plan for each student at risk according to scores from a standardized NCLEX remediation/teaching program.
- Manage and analyze data for remedial process to include remediation test scores, course unit test scores, standardized test scores, GPA, and NCLEX outcomes.
- Prepare remediation reports each semester for Nursing Director, Dean of Health Sciences, and accrediting bodies as indicated.
- Provide data driven recommendations for remediation and nursing program improvements.
- Work closely with faculty to promote success of all nursing students.
- Implement and develop 2 Faculty Development seminars per year on test writing, item analysis, and NCLEX Test Plan.
- Track student outcomes/success through generated data and work closely with faculty to retain students.

- Submit documentation of continuing education activities that ensure current knowledge of remediation practices.
- Role model and promote critical thinking skills for all students at GSCC.
- Promote academic integrity and teaching/learning environments that are student centered and conducive to learning.
- Comply with all policies of the State Board of Education, the Department of Post-Secondary Education and the College.
- Assume classroom and clinical teaching responsibilities as assigned.
- Assume other duties assigned.

REQUIRED SKILLS:

- Proficiency in and not limited to computer programs: Word, Parscore, PowerPoint, Excel.
- Highly effective communication skills with students, staff, faculty, Director of Nursing and Dean of Health Sciences.
- Excellent interpersonal skills to ensure the success of diverse student cohorts.
- Effective time management skills, to remediate all students at risk in an efficient manner.
- Strongly advocate for students.

Nursing Education Program Director Date

Dean of Health Sciences Date